

NATIONAL EXCELLENCE IN APPRENTICESHIP AWARDS

Top Apprenticeship Employer

The *Top Apprenticeship Employer Award* provides formal recognition to an exceptional employer and member of CAF-FCA for their commitment to apprenticeship training in Canada.

Nomination information:

Employers who are members in good standing can apply for consideration or be nominated a CAF-FCA member in good standing.

Award criteria:

A nominee for a Top Apprenticeship Employer demonstrates a commitment to apprenticeship training through:

- a history of training apprentices
- a proven track record of hiring new apprentices and retaining them throughout their apprenticeship training
- a current inclusivity and diversity program that aims to attract and retain apprentices from underrepresented groups (i.e. women, indigenous peoples, people with disabilities and more)
- promotion of apprenticeship training and careers in the trades through participation in local schools
- participation of local, regional or national events or committees around apprenticeship topics

The Top Employer Award will be presented at the biennial National Apprenticeship Conference by the Chair of the CAF-FCA Board of Directors. CAF-FCA's *Top Apprenticeship Employer* will receive recognition and promotion through CAF-FCA's social media and communication channels and presented with a plaque to be displayed at their workplace.

Apprenticeship Inclusivity Champion

The *Apprenticeship Inclusivity Champion* is an individual from a CAF-FCA member organization who has advocates for the inclusion of underrepresented people in apprenticeship.

Nomination information:

Individuals who are employed with member organizations can apply for consideration or can be nominated a CAF-FCA member in good standing.

Award criteria:

A nominee for *Apprenticeship Inclusivity Champion* demonstrates a commitment to inclusion and diversity through:

- a history of advocacy for inclusion and diversity in the skilled trades and apprenticeship
- promotion of apprenticeship training and careers in the trades through participation to young people from underrepresented groups (i.e. women, indigenous peoples, people with disabilities and more)
- participation on local, regional or national events or committees around apprenticeship topics

The *Apprenticeship Inclusivity Champion* will be recognized by the Chair of the CAF-FCA Board of Directors at the biennial National Apprenticeship Conference.