



## GLOBAL APPRENTICESHIP SUMMIT

**Thursday, September 28, 2023**

Studio L'Excentricité, Collège La Cité, 801 Aviation Parkway, Ottawa, ON K1K 4R3

Join CAF-FCA and guest presenters from Argentina, Australia, New Zealand, Switzerland, and the United States for this international Best Practices Exchange. Members of the Canadian apprenticeship community and other international representatives will exchange ideas, share insights, and highlight promising practices. Learn how other countries address barriers and support vibrant and innovative apprenticeship systems and policies with a view to developing a highly skilled and inclusive skilled trades workforce.

7:15am	Check-in/Registration & Light Breakfast
8:00am	Annual General Meeting of CAF-FCA Members
8:30am – 8:40am	Opening Remarks – Canadian Apprenticeship Forum and Global Apprenticeship Network
8:40am – 10:00am	<b>Plenary One – Global Best Practices in Employer Engagement Panel</b>  Skilled trades industry leaders believe in the business case for apprenticeship training. CAF-FCA will share recent Return on Training Investment research and a panel of employers including representatives from Cummins Inc., Kiewit Corporation and Nestlé Global, will provide insights to help inform non-participating employers, address barriers, and offer tips to encourage more companies to hire and train within their organizations.
10:00am – 10:30am	Networking Break
10:30am – 12:00pm	<b>Plenary Two – Global Best Practices in DEI and Youth Engagement Panel</b>  Representatives from Argentina, New Zealand, Switzerland, and the United States will share how their countries are using diversity, equity and inclusion policies to position apprenticeship as a viable pathway for workers of all backgrounds. Youth engagement strategies will also be explored and how psychologically safe workplaces with lifelong learning opportunities are key to attracting and retaining apprentices.



12:00pm - 1:00pm	Lunch & Networking
1:00pm - 2:00pm	<p><b>Breakout A Sessions</b></p> <ol style="list-style-type: none"> <li><i>1. Facilitated Workshop: Addressing Barriers to Apprenticeship Completion - iNobl</i></li> <li><i>2. Employment Equity Groups in the Skilled Trades: A data perspective - Statistics Canada</i></li> </ol>
2:00pm - 2:15pm	Transition Break
2:15pm - 3:15pm	<p><b>Breakout B Sessions</b></p> <ol style="list-style-type: none"> <li><i>1. Moving the Needle on Gender Equality and Skilled Trades: Lessons Learned from Europe - CCWESTT</i></li> <li><i>2. Best Practices for Canada's Climate Goals: Building it Green Project - Canada's Building Trades Unions</i></li> </ol>
3:15pm - 4:30pm	<p><b>Plenary Three - Innovation in Employer Engagement Panel &amp; Discussion</b></p> <p>The Canadian Apprenticeship Service (CAS) was designed to support employers to hire first-year apprentices and help workers gain experience. Hear about CAF-FCA results as an intermediary of the program and discuss with peers the successes and opportunities CAS has yielded so far.</p> <p>Australia's Apprenticeship Employment Network (AEN) is a group training organization and is its country's largest employer of apprentices and trainees. AEN provides support and leadership to its members in the areas of advocacy, negotiation and policy setting by working with governments, industry, as well as individual enterprises who employ apprentices.</p>
4:30pm	Closing Remarks